

Women, Work and Violence

A Seminar *Women, Work and Violence*, was organised by IDSK, Kolkata, in collaboration with IAWS on 12 March 2025. This seminar focussed on broader patterns of discrimination, power, and privilege, linking different forms of violence to diverse workspaces and relationships. In India, the fact that the landmark judgement of the Supreme Court in *Vishaka v. State of Rajasthan* (1997) and the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, women come up against not such sexual harassment, but also gendered and patriarchal ideologies that intermingle with other marginal identity discourses to structure their experiences in diverse workspaces. In the present scenario where workplace harassment of women is on the rise against a proactive law, where the RG Kar incident has shaken people of Kolkata in diverse ways and stimulated conversations around women's safety, it is pertinent to initiate discussions once again in feminist circles about issues of sexual and other harassment faced by women in their diverse workspaces. Dr. Nandini Ghosh from IDSK, who is also on the Executive Committee of IAWS coordinated with Eastern Regional Committee of IAWS to organise this seminar.